

Missouri State  
Board of Nursing  
Fiscal Year 2010  
Annual Report



July 1, 2009—June 30, 2010





# Missouri State Board of Nursing



3605 Missouri Boulevard

P.O. Box 656

Jefferson City, MO 65102

573-751-0681

573-751-0075 (FAX)

TTY 800-735-2966

Website—<http://pr.mo.gov/nursing.asp>

Email: [nursing@pr.mo.gov](mailto:nursing@pr.mo.gov)

*This Fiscal Year 2010 Annual Report is respectfully  
submitted to:*

**The Honorable Governor,  
Jeremiah W. (Jay) Nixon**

**John M. Huff, Director**  
*Department of Insurance, Financial Institutions and  
Professional Registration*

**Jane A Rackers, Director**  
*Division of Professional Registration*

and

**Members of the Nursing Profession and the  
Public**

*The mission of the Missouri State Board of Nursing  
is to protect the public by development and  
enforcement of state laws governing the safe practice  
of nursing.*

# *Missouri State Board of Nursing*



Lori Scheidt, BS, Executive Director and Aubrey F. Moncrief, CRNA, President



Deborah Wagner, RN,  
Vice President



Robyn Chambers,  
LPN, Secretary



Irene Coco, LPN,  
Member

Lisa Green, PhD(c),  
RN, Member



Adrienne Anderson  
Fly, JD, Public Member



Roxanne McDaniel,  
PhD, RN, Member



Ann Shelton, PhD,  
MSN, RN, Member



Rhonda Shimmens,  
RN, BSN, C, Member

## ***Board of Nursing Professional Staff***

Lori Scheidt, BS, Executive Director  
Becki Hamilton, BS, Executive Assistant  
Quinn Lewis, BS, Investigations Administrator  
Janet Wolken, RN, MBA, Discipline Administrator  
Debra Funk, RN, Practice Administrator  
Mikeal Louraine, JD, Senior Legal Counsel  
Angie Morice, Licensure Administrator  
Ingeborg “Bibi” Schultz, RN, MSN, Education Administrator

## ***Board of Nursing Staff FY2010***

### **Administration**

Rose Oligschlaeger, Office Support  
Assistant—through 12/3/2010  
Lacey Azdell, Office Support  
Assistant

### **Discipline**

Monica Nichols, Senior Office  
Support Assistant—3/25/2010  
Morgan Fulks, Paralegal—effective  
6/1/2010

### **Investigations**

Lenora Rosinski, Senior Office  
Support Assistant  
Megan Seibert, Office Support  
Assistant  
Linda Becker, Investigator II—  
through 5/31/2010  
Dawn Wilde, Investigator II  
Marvin McCreary, Investigator II  
Terry Benson, Investigator II

### **Education**

Diana Coonce, Senior Office  
Support Assistant

### **Legal**

Beth Strobel, Paralegal  
Sharie Hahn, Legal Counsel

### **Licensure**

Michelle Cartee, Licensing  
Supervisor  
Rita Juergens, Licensing Tech II  
Linda Stuart, Licensing Technician I  
Laura Stone, Licensing Technician I  
Vivian Terrell, Licensing Technician  
Pamela Koetting, Licensing  
Technician I  
Sally Klindt, Licensing Technician I

### **Practice**

Morgan Fulks, Senior Office  
Support Assistant—through  
6/1/2010

## *Education Statistics*

### *Nursing Programs*

In FY2010 there were 106 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 47 Practical Nursing Programs, 35 Associate Degree programs, 1 Diploma program, and 23 Baccalaureate Degree Programs.

### *Enrollment Statistics*

Students Admitted to Professional and Practical Nursing Programs

	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>	<b>FY2010</b>
Practical	1,578	1,664	1,593	1,824	1,347
Associate	2,013	1,538	1,521	1,817	1,539
Diploma	105	75	46	75	49
Baccalaureate	1,825	1,667	1,384	2,054	1,589
<b>TOTALS</b>	<b>5,521</b>	<b>4,944</b>	<b>4,544</b>	<b>5,770</b>	<b>4,524</b>

Students Graduating from Professional and Practical Nursing Programs

	<b>FY2006</b>	<b>FY2007</b>	<b>FY2008</b>	<b>FY2009</b>	<b>FY2010</b>
Practical	1,073	1,247	1,432	983	1,214
Associate	1,465	1,218	1,186	1,255	1,360
Diploma	33	52	39	52	46
Baccalaureate	1,098	1,343	1,246	1,508	1,466
<b>TOTALS</b>	<b>3,669</b>	<b>3,860</b>	<b>3,903</b>	<b>3,798</b>	<b>4,086</b>

# Missouri Practical Nursing Programs

## Full Approval Unless Otherwise Specified

Applied Technology Services/South County	Moberly Area Community College—Mexico
Applied Technology Services/MET Center	Nevada Regional Technical Center
Bolivar Technical College	Nichols Career Center
Boonslick Technical Education Center	North Central Missouri College
Cape Girardeau Career and Technology Center	North Central Missouri College's Maryville Outreach Level 1—PN
Carthage Technical Center (Initial Approval)	North Central Missouri College/Bethany Northland Career Center
Cass Career Center	AVTS
Clinton Technical School (Initial Approval)	OTC-Reed Springs
Colorado Technical University	Ozarks Technical Community College
Columbia Public School (Conditional Approval)	Pemiscot County Vocational School of Practical Nursing
Concorde Career College	Pike/Lincoln Technical Center (Conditional Approval)
Eldon Career Center	Poplar Bluff Technical Career Center
Franklin Technology Center	Rolla Technical Center
Hannibal Public Schools	Saline County Career Center
Hillyard Technical Center	Sanford Brown College
Jefferson College Bi-level Program	Sikeston R-6
Kennett Career & Technology Center	South Central Career Center
Kirksville Area Technical Center	St. Charles Community College
Lebanon Technology and Career Center	St. Louis College of Health Careers (Initial Approval)
Lex La-Ray Technical Center	State Fair Community College
Metropolitan Community College—Penn Valley (Conditional Approval)	Texas County Technical Institute
Mineral Area College	Warrensburg Area Career Center
Moberly Area Community College	Washington School of Practical Nursing
	Waynesville Technical Academy

# Missouri Associate Degree Programs

## Full Approval Unless Otherwise Specified

Bolivar Technical College	North Central Missouri College
Brown Mackie College (Initial Approval)	North Central MO College's
Columbia College (One plus one-requires one additional year of education beyond the practical nursing education)	Outreach One-Plus-One (requires one additional year of education beyond the practical nursing education)
Columbia College/Lake Ozark	Ozarks Technical Community College
Concorde Career College (Initial Approval)	Park University
Cox College	Southeast Missouri Hospital College of Nursing and Health Sciences (One plus one) (requires one additional year of education beyond the practical nursing education)
Crowder College	St. Charles Community College
Crowder College/Cassville (Initial Approval)	St. John's College of Nursing and Health Sciences of Southwest Baptist University
Crowder College/Nevada	St. Louis Community College/Florissant Valley
East Central College	St. Louis Community College/Forest Park
East Central College at Rolla Technical Institute	St. Louis Community College/Meramec
Fort Leonard Wood Satellite, Lincoln University	State Fair Community College (One plus one) (requires one additional year of education beyond the practical nursing education)
Hannibal La-Grange University	Texas County Technical Institute (Initial Approval)
ITT Technical Institute (Initial Approval)	Three Rivers Community College (One plus one-requires one additional year of education beyond the practical nursing education)
Jefferson College Bi-Level Program (One plus one-requires one additional year of education beyond the practical nursing education)	Three Rivers Community College ADN Bridge Program (One plus one) (requires one additional year of education beyond the practical nursing education) (Conditional Approval)
Lincoln University	
Metropolitan Community College–Penn Valley	
Mineral Area College Ladder Programs (variable advanced placement based upon a practical nursing license)	
Missouri State University/West Plains	
Moberly Area Community College	
National American University	

## **Missouri Baccalaureate Degree Programs**

**Full Approval Unless Otherwise Specified**

Avila University	Missouri Valley College (Initial Approval)
Blessing-Rieman College of Nursing	Missouri Western State University
Central Methodist University	Research College of Nursing
Chamberlain College of Nursing	Sinclair School of Nursing at
College of Nursing at the University	University of Missouri—Columbia
of Missouri St. Louis	Southeast Missouri State University
College of the Ozarks	St. Louis University
Cox College BSN Program	St. Luke's College of Health
Goldfarb School of Nursing at	Sciences
Barnes-Jewish College	Truman State University
Graceland University School of	UMKC-Kansas City
Nursing	University of Central Missouri
Maryville University of St. Louis	William Jewell College
Missouri Southern State University	
Missouri State University Springfield	

## **Missouri Diploma Programs**

**Full Approval Unless Otherwise Specified**

Lutheran School of Nursing

## ***NCLEX® EXAMINATION RESULTS*** ***Calendar Year 2009***

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	<i>Number taking the test for the first time.</i>	<i>Number that Passed</i>	<i>Percentage that Passed</i>
<i>U.S. RNs</i>	134,728	119,131	88.42%
<i>Missouri RNs</i>	3,228	2,906	90.02%
<i>U.S. LPNs</i>	63,532	54,465	85.73%
<i>Missouri LPNs</i>	1,366	1,221	89.39%

### ***Licensure Statistics***

	<b>Registered Nurse</b>	<b>Licensed Practical Nurse</b>
Licensure by Examination (includes nurses not educated in Missouri)	3519	1437
Licensure by Endorsement	2283	367
Licensure by Renewal of a Lapsed or Inactive License	1392	358
Number of Nurses holding a current nursing license in Missouri as of 6/30/2009	88,704	24,436

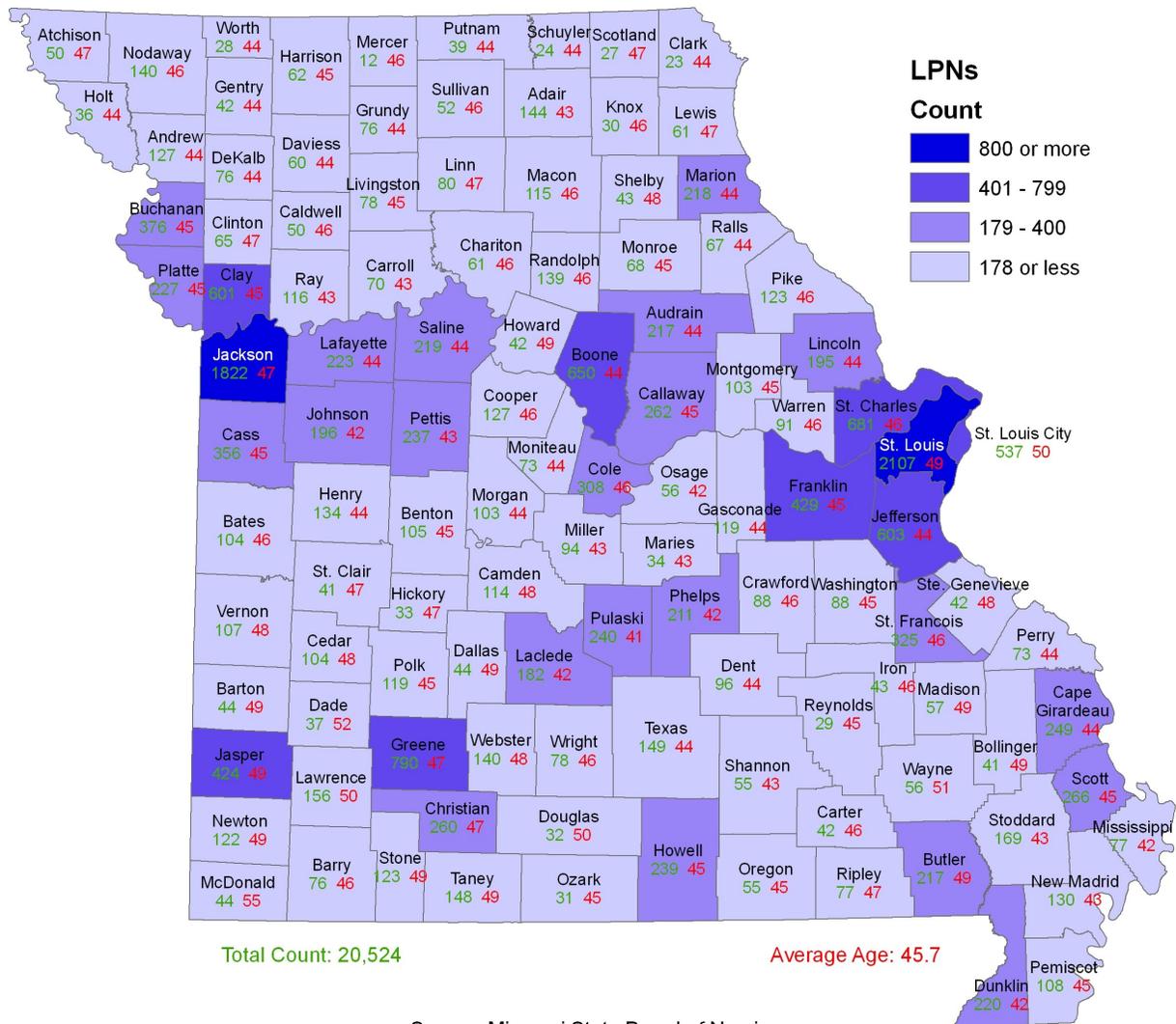
There were 356 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2010.

## *Average Age of Nurses*

The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

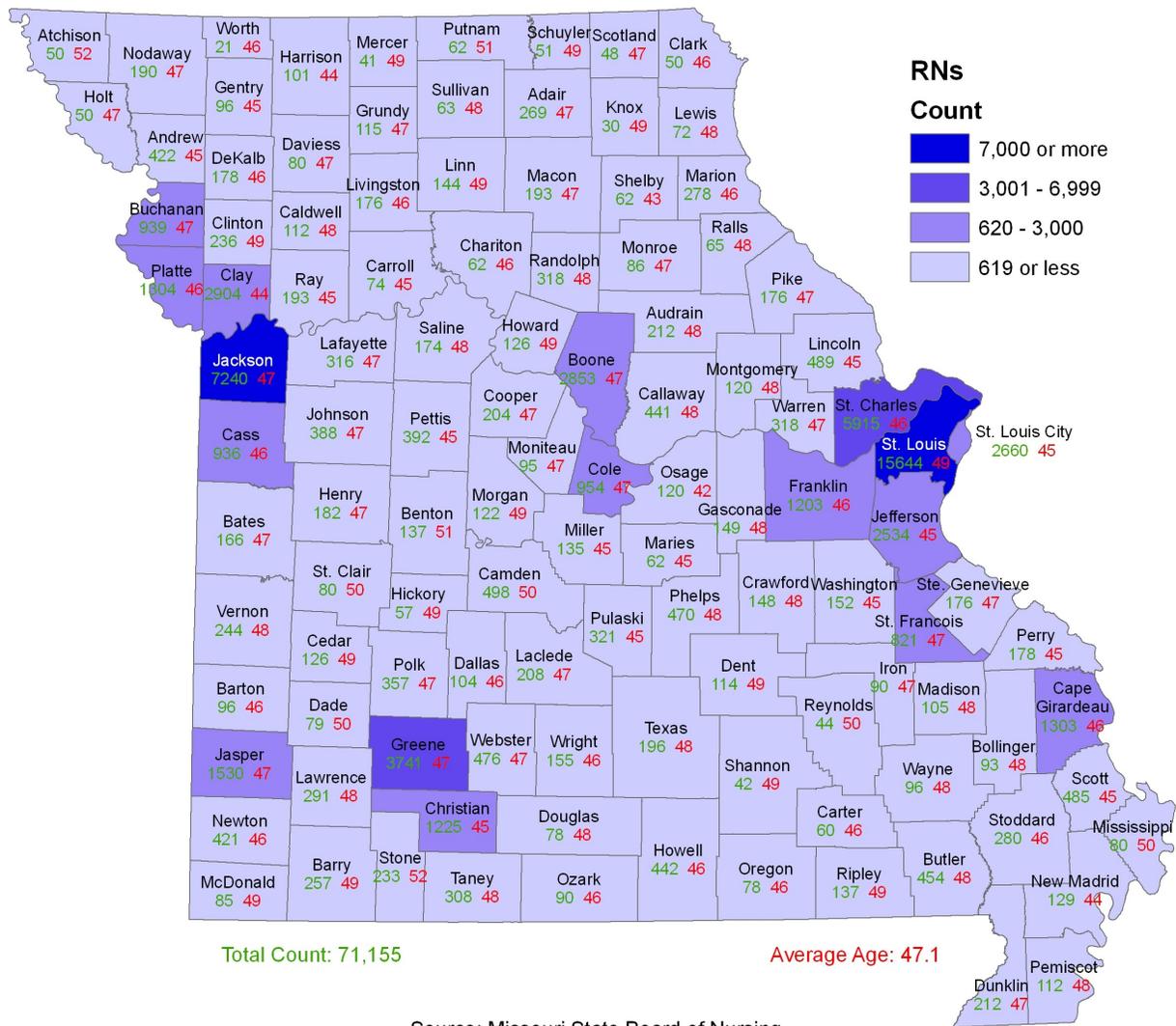
The following three maps depict the average age by county and the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address as of July 16, 2010.

### Missouri Licensed Practical Nurses

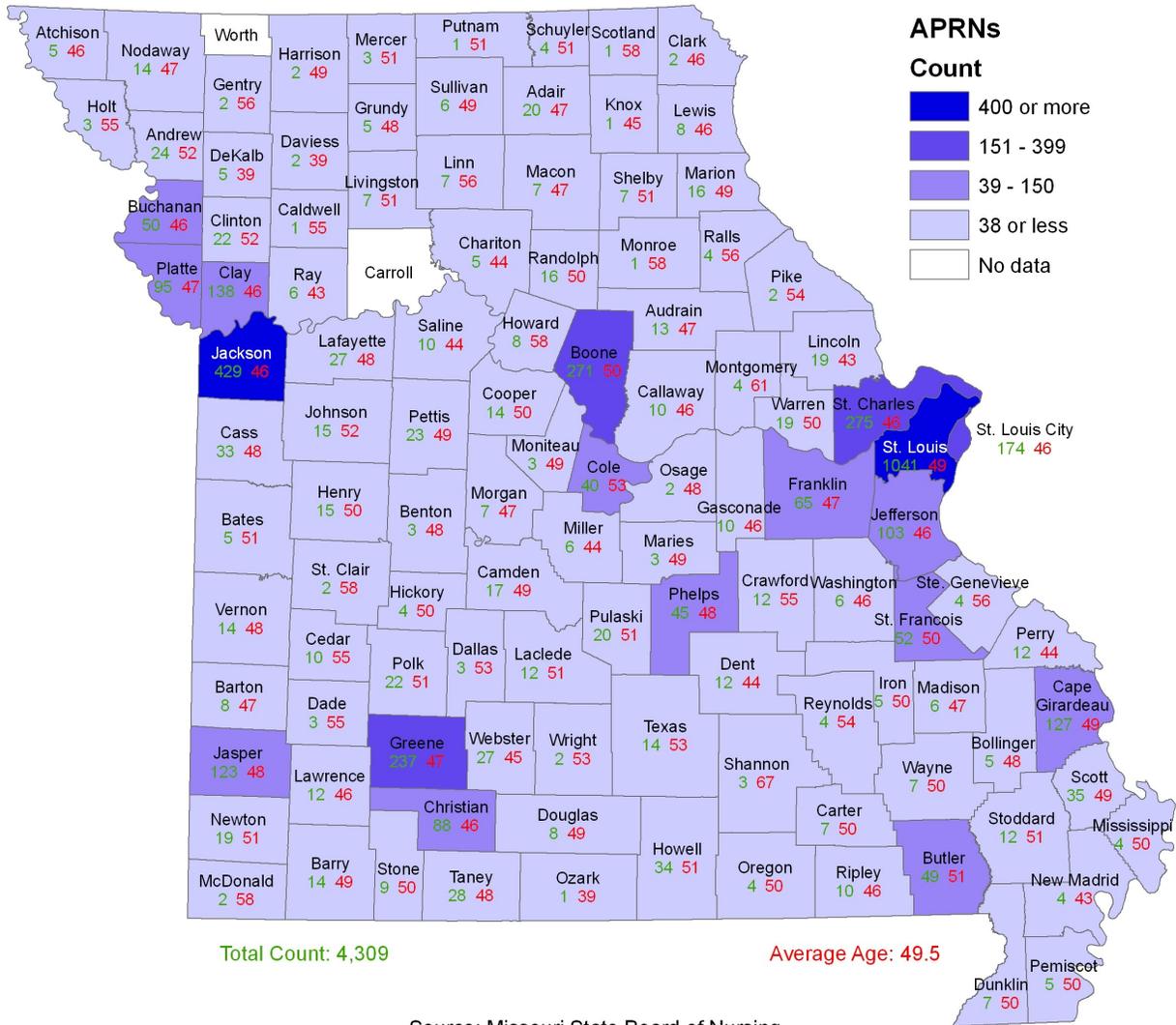


Source: Missouri State Board of Nursing

# Missouri Registered Nurses



# Missouri Advanced Practice Registered Nurses



Source: Missouri State Board of Nursing

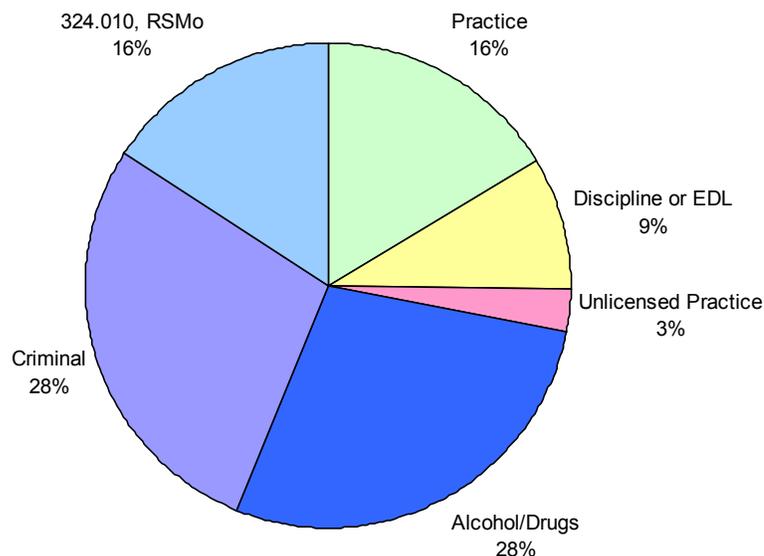
## *Disciplinary Actions*

Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers and temporary nursing staffing agencies) and others (nursing homes, employers, home health, public, etc). All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct or **accepting voluntary surrender of the license**. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation.

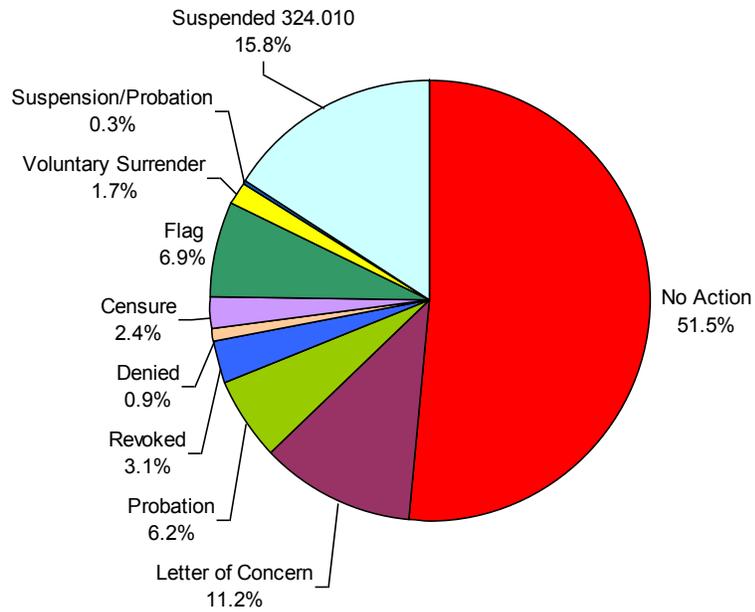
## *Hearings*

The Board has the authority to conduct two types of hearings: Disciplinary and Violation. When the Board determines to pursue disciplinary action, a settlement agreement is offered. If the licensee does not agree with the settlement agreement, the matter is referred to the Administrative Hearing Commission (AHC) to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a **Disciplinary** hearing before the Board is conducted to determine what disciplinary action should be taken. In FY2010, 37 Disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a **Violation** hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY2010, 70 Violation hearings were conducted by the Board.

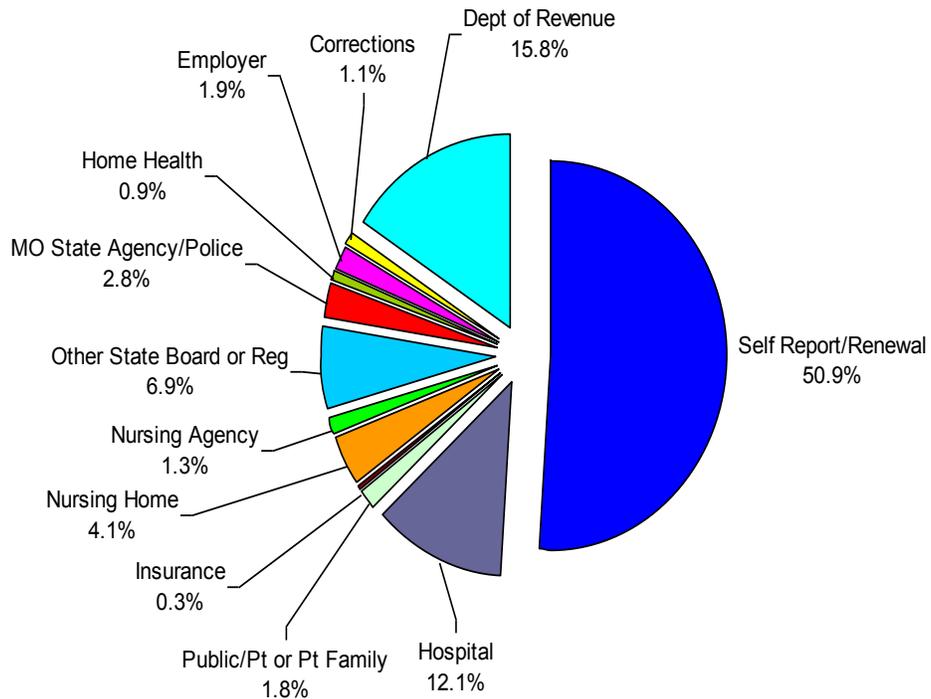
### **Complaint Categories FY 2010**



## Final Actions FY 2010



## Closed Complaints By Source FY 2010



### ***FINANCIAL INFORMATION***

The Board of Nursing operates solely on fees that are received from the licensees who are regulated by the Board. All fees received are deposited in the state treasury and credited to the State Board of Nursing. Money is then appropriated from the fund to the Board of Nursing by the Legislature each year to pay all administrative costs and expenses of the Board.

#### ***Revenue & Expenses***

Beginning Fund Balance	\$11,181,117.81*
Total Revenue Received	\$1,768,900.95
<b>Total</b>	<b>\$12,950,018.76</b>

#### ***Actual Operating Expenses—FY2010***

*Amounts below represent actual amounts utilized including transfers*

Personal Services/Per Diem	\$518,522.27
Expenses & Equipment	\$992,305.50
Transfers (see below)	<u>\$1,194,390.39</u>
<b>Total Operating Expenses</b>	<b>\$2,705,218.16</b>

**ENDING FUND BALANCE FY2010            \$10,244,800.60**

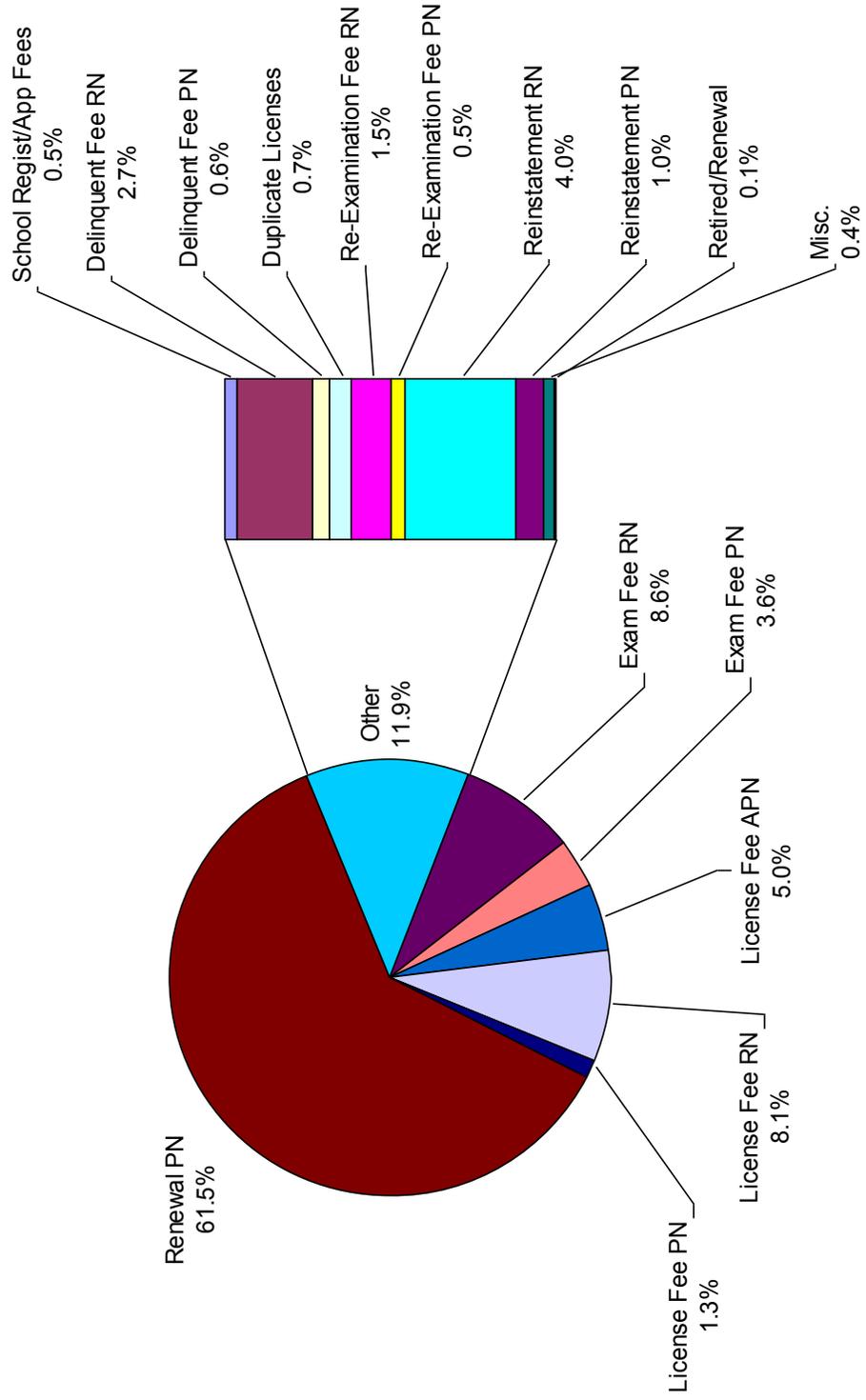
#### Nursing Fund Transfers

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board. These transfers occur each fiscal year but the amounts vary. Transfers in FY2010 were as follows:

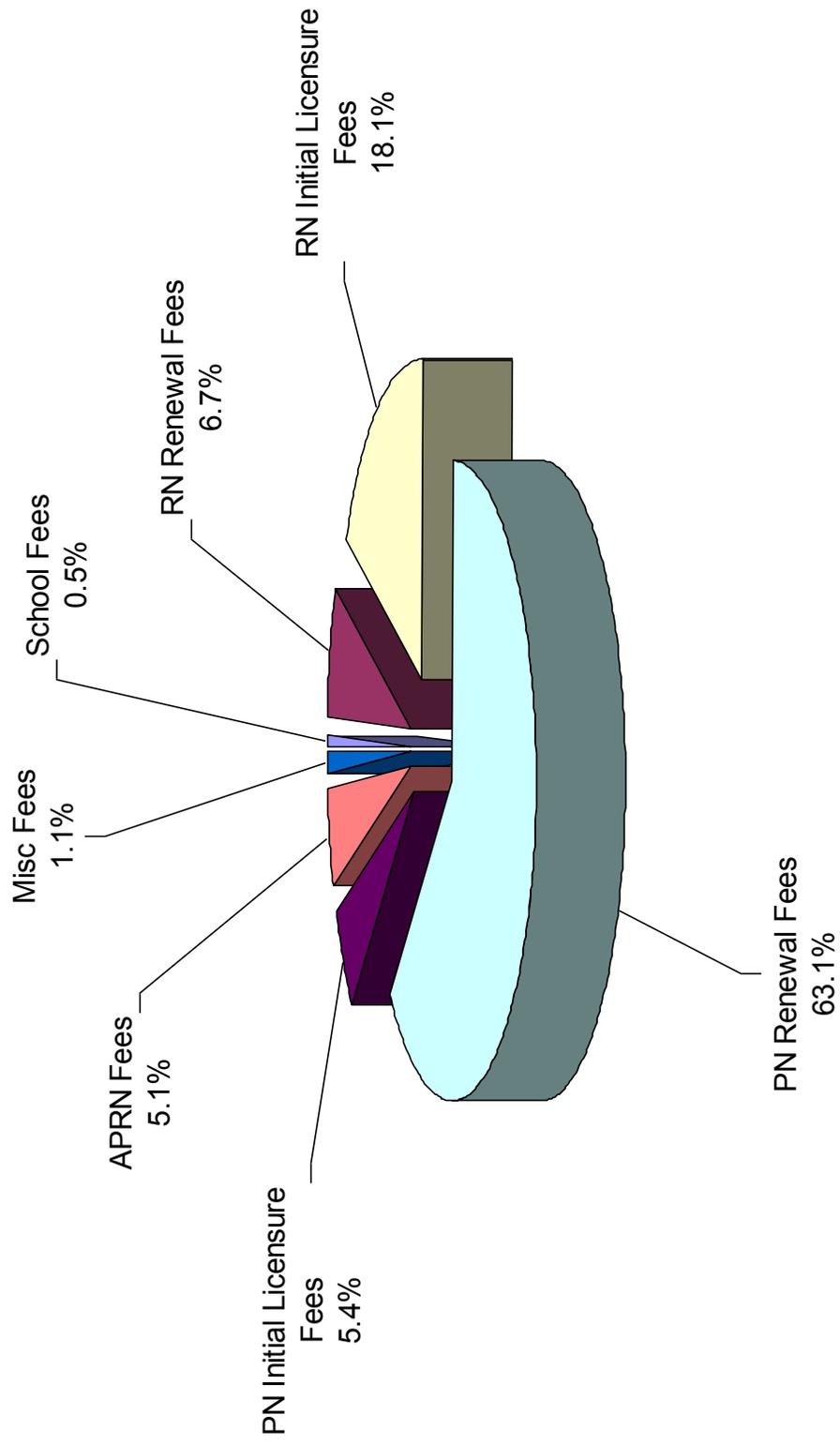
Rent	\$42,214.06
Workers Compensation	\$216.72
Prof Registration	\$506,880.77
DIFP	\$46,247.86
Fringe Benefits	\$462,775.24
AG & AHC Transfers	\$51,124.24
OA Cost Allocation	\$30,285.12
Carryover Transfers	\$53,198.33
Refunds	<u>\$1,448.05</u>
<b>TOTAL TRANSFERS</b>	<b>\$1,194,390.39</b>

\*\$200.00 additional carryover revenue included.

# Actual Revenue FY 2010



# Source of Funds



# Use of Funds

